

REPORT FOR: OVERVIEW AND SCRUTINY COMMITTEE

Date of Meeting:	12 February 2019
Subject:	Corporate Plan
Responsible Officer:	Sean Harriss - Chief Executive
Scrutiny Lead Member area:	All
Exempt:	No
Wards affected:	All
Enclosures:	Draft Harrow Ambition Plan 2019

Section 1 – Summary and Recommendations

This report sets out the 2019 Corporate Plan. It sets out the key priorities, activities and outcomes for the next year and the progress that has been made against these to date. Together with the Final Revenue Budget 2019-20, they outline what the Council intends to do and how those actions and services will be funded.

Cabinet will be considering the plan on 21st February and then it will be presented to full Council on 28th February for formal adoption.

Recommendations:

O&S are asked to comment on the Corporate Plan.

Introductory paragraph

The Corporate Plan sets out the strategic direction for the authority, it's vision for the borough, our priorities, core outcomes and key initiatives which describe and illustrate the programme of activity for next year and against which the Council is happy to be judged. Together with the Final Revenue Budget 2019/20, it outlines what the Council intends to do, how those actions and services will be funded and the progress we are making towards achieving them. The funding detail is set out in the budget reports.

The Corporate Plan sets out our aspirations for the Borough in the context of the budgetary and demand pressures we are facing. The administration's vision of 'Working together to make a difference for Harrow' is supported this year, by five key priorities: Build a Better Harrow; Support those Most in Need; Protect Vital Public Services; Deliver a Strong Local Economy for All and Modernise Harrow Council.

The Corporate Plan also sets out our commitment and expectations of staff and managers and the Council's Corporate values.

Appended to the Corporate Plan is the delivery plan, which sets out the key projects and initiatives we will undertake, along with an update on progress to date.

Consultation

Where necessary, further consultation will be undertaken with residents and communities to shape the delivery of the proposals within the Corporate Plan, in keeping with the ambition of the Administration to consult and engage.

Legal Implications

Approving the Council's policy framework is reserved to full council. The Corporate Plan will therefore be considered on 28th February 2018.

Financial Implications

The financial implications of the Corporate Plan are set out in the Draft Revenue Budget 2019/20. The Corporate Plan incorporates those key activities that the Administration wish to be delivered within the current spending envelope.

Performance Issues

A set of performance indicators are presented as measurement of each of the Council Priorities in the Corporate Plan. A more detailed and comprehensive set of indicators that will be used to monitor delivery of the Corporate Plan and the Corporate Equality Objectives will be contained within the Corporate Scorecard which will be signed off by the Portfolio Holder and measured

quarterly and presented to Cabinet and Scrutiny through the Strategic Performance Report.

Equalities implications

A number of the activities are proposals where final business cases are still being developed, so EQIAs will be being developed to support these.

Council Priorities

The Corporate Plan sets the delivery plan for making the Council's corporate priorities a reality.

Section 3 - Statutory Officer Clearance

Not required

Ward Councillors notified:	NO
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Section 4 - Contact Details and Background Papers

Contact:

Rachel Gapp, Head of Policy 0208 416 8774

Background Papers: None